

accountor

**WEBINAARI: TEKÖÄLY OSAAMISEN JOHTAMISESSA
2020-LUVULLA**

TERVETULOA!



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Accountor HR4



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Headai

Headai

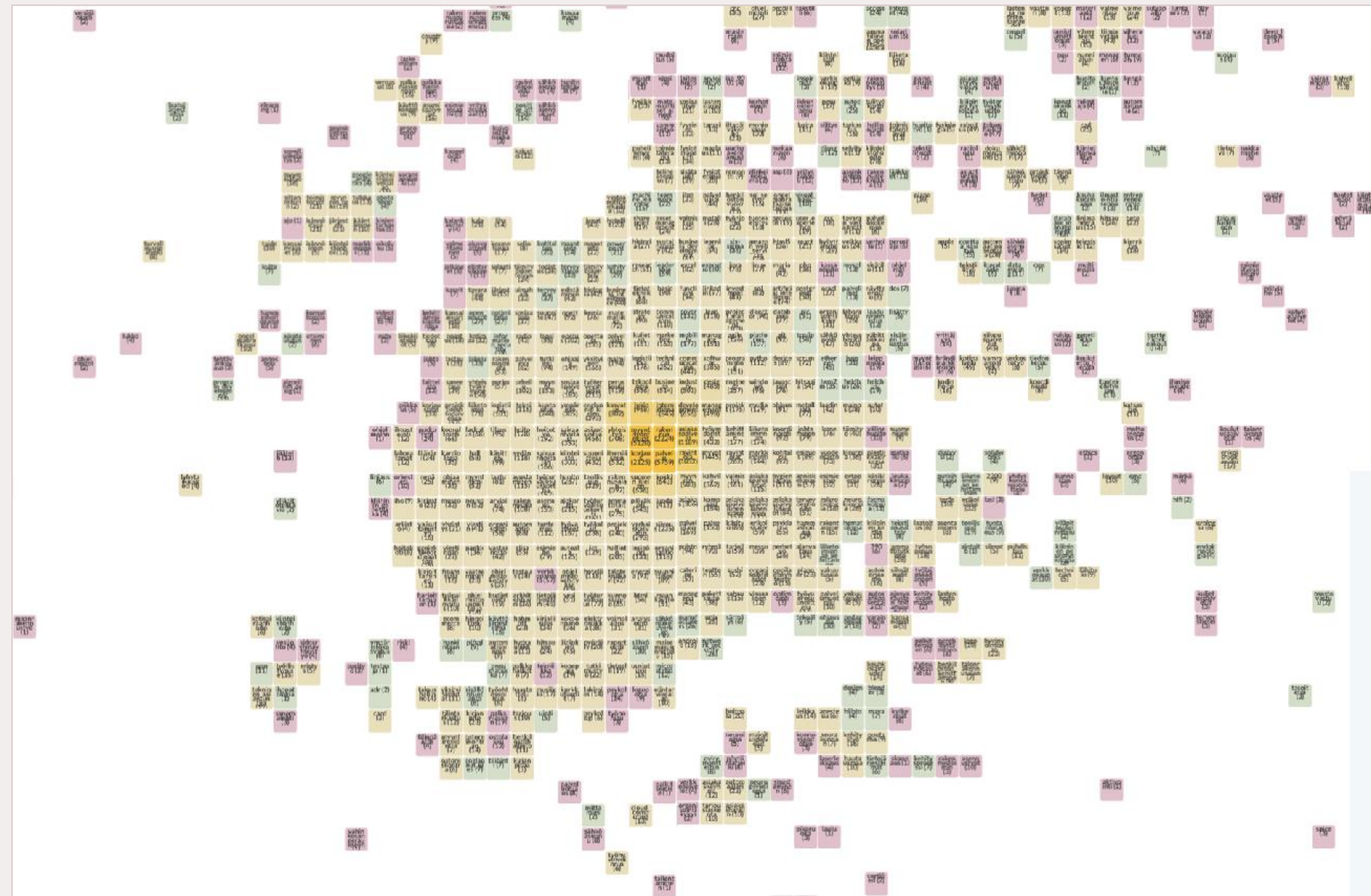
Predictive Professional Development with cognitive AI

Applying Cognitive Science, Data Science and Digital Twins / Digital Self
in running simulations between individuals, work, education and training



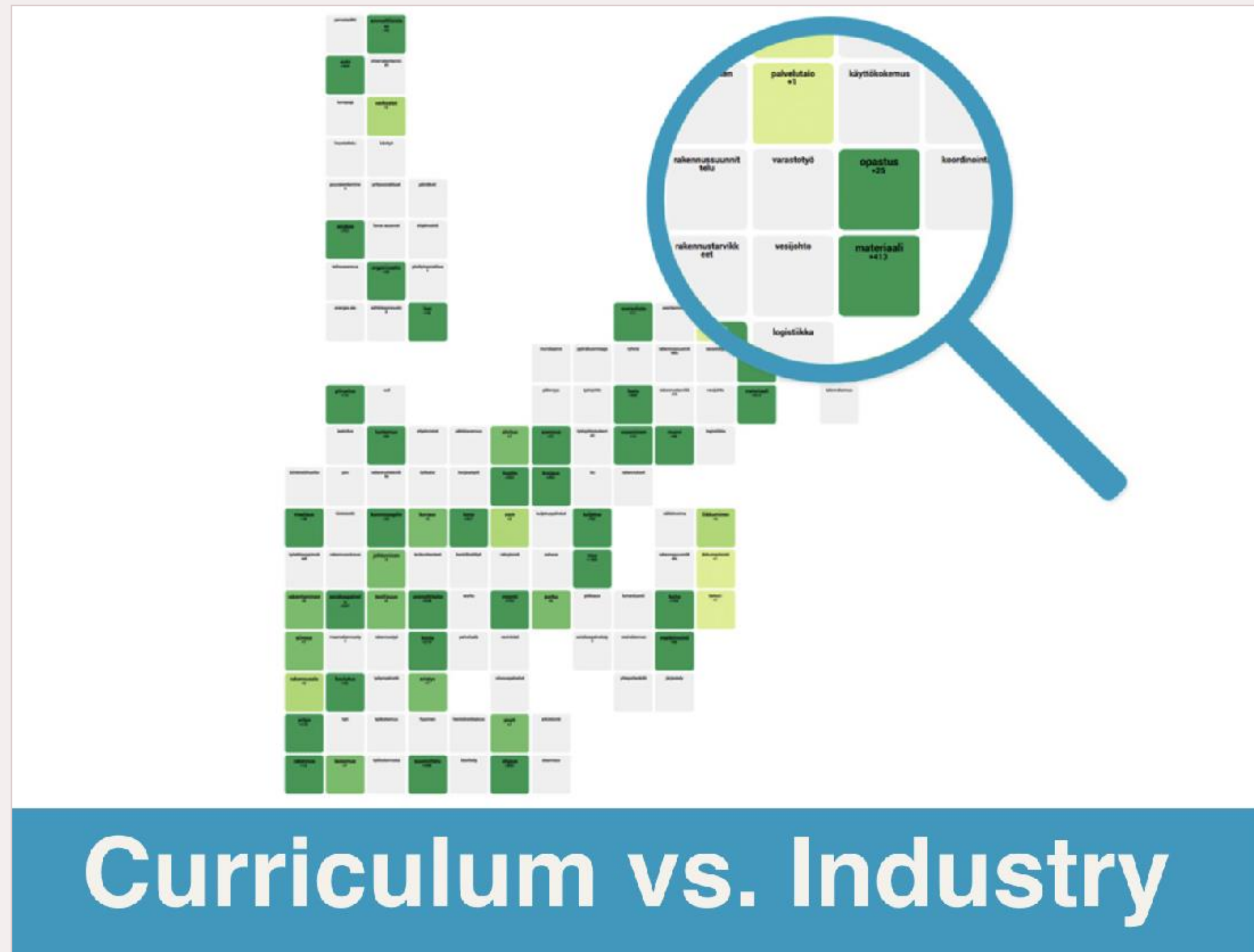
HEADAI DIGITAL TWIN

- + Headai Digital_Twin on labour markets is an extremely granular and detailed cognitive model on global labour markets dynamics.
- + It keeps itself up-to-date by reading through 10 000 000 job openings, 1 000 000 economic news and 100 000 investment announcements all over the world.
- + It knows what skills are needed, in what location, in what domain. Now and in the near future.



HEADAI DIGITAL TWIN

- + Headai Digital_Twin on education is similar cognitive model on educational offering.
- + It keeps itself up to date by reading +1 000 000 course curriculums from formal, non-formal, private training and online studies.
- + It knows what skills are educated and do offering and demand meet.



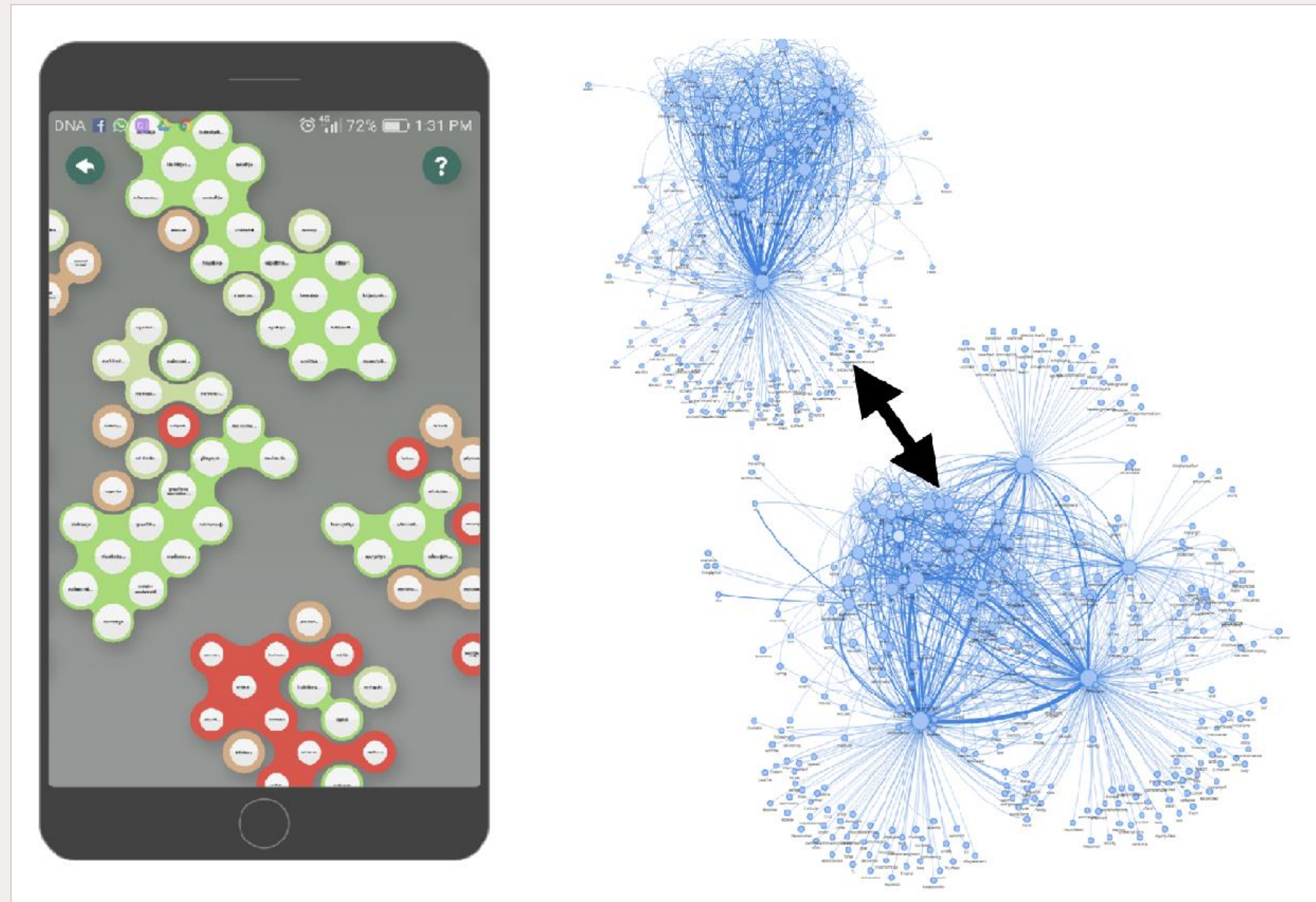
3AMK asiakastarina: <https://medium.Com/headai-asiakastarinat/asiakastarina-3amk-81f3e050af12>

TEKOÄLYN HYÖDYNTÄMINEN YRITYKSEN TULEVIEN OSAAMISTARPEIDEN JA -KUILUJEN TUNNISTAMISESSA



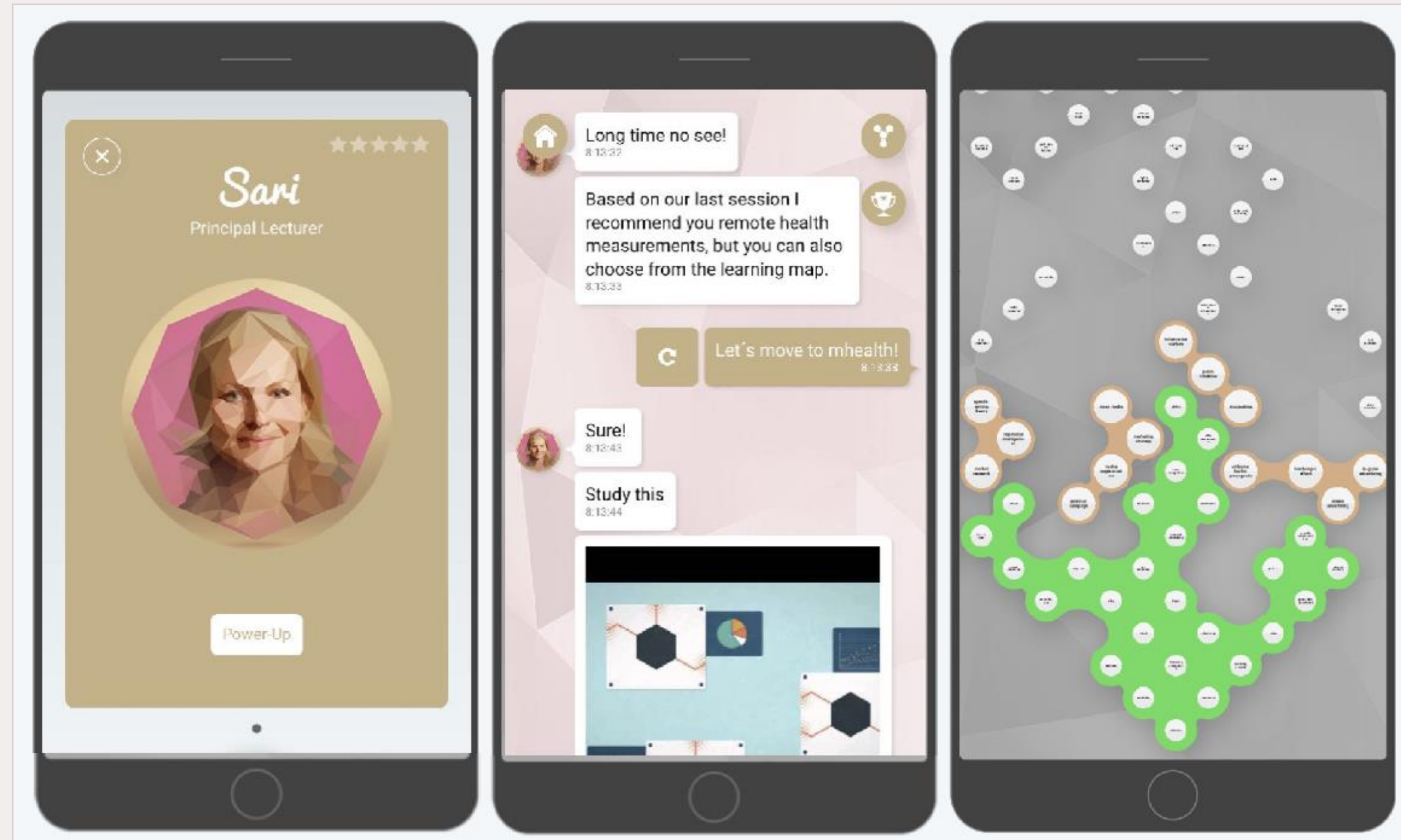
HEADAI DIGITAL SELF

- + Headai Digital_Self keeps individual's skills, competencies, knowledge and motivations up to date.
- + Headai Digital_Self is designed to optimise individual's labour market value by suggesting relevant new skills that helps individual to get next steps in her/his career.
- + Digital_Self evolves throughout individual's life.



HEADAI LEARNING ON-DEMAND

- + When Headai learning-on-demand service (AI) finds a trend is skills seeking (labour markets) that is not offered in education/training, it constructs a microlearning/nano Degree online course on it and makes it available for everyone in digital stores (appstore, google play, etc).
- + Anyone can get training to skill (collection of skills). Outcome is tested with standardised tests, constructed by AI.



HEADAI LEARNING ON-DEMAND

- + For HR/education/training company
- + Let AI do all the routine stuff and focus on bringing best out of people.

Call us : +358 44 710 3149

E-mail : eSAMK.support@samk.fi

Harri Ketamo

Artificial Intelligence 1

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Artificial Intelligence 1

Artificial Intelligence 2

nanoMBA

Yrittäjän_koulutusohjelman_va
2018

probability	approximate bayesian computation	bayesian linear regression		
statistics	frequentist probability	frequentist inference	bayesian network	statistical mode
bayesian probability	propensity probability	truth value	data	

Topic now: bayesian_probability >>> NEXT QUESTION >>>

Which of the following themes/concepts are directly related to bayesian probability?

probability interpretations	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
posterior probability	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
prior probability	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
bayesian inference	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
knowledge-based systems	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
inference engine	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
bayes%27 theorem	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
pierre-simon laplace	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
wikidata	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>
random variable	true <input type="radio"/>	false <input type="radio"/>	skip <input checked="" type="radio"/>

< Level 5 Theory: Bayesian models

Jump to...

Level 5 written exam >

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HEADAI DEVELOPER NETWORK

- + Organisations can use Headai Digital_Twin on Labour Markets and Digital_Twin on Education analyses, as well as Digital-Self and Learning-on-Demand -services by joining Headai:n developer network.
- + (API, SDK, plug-in components)



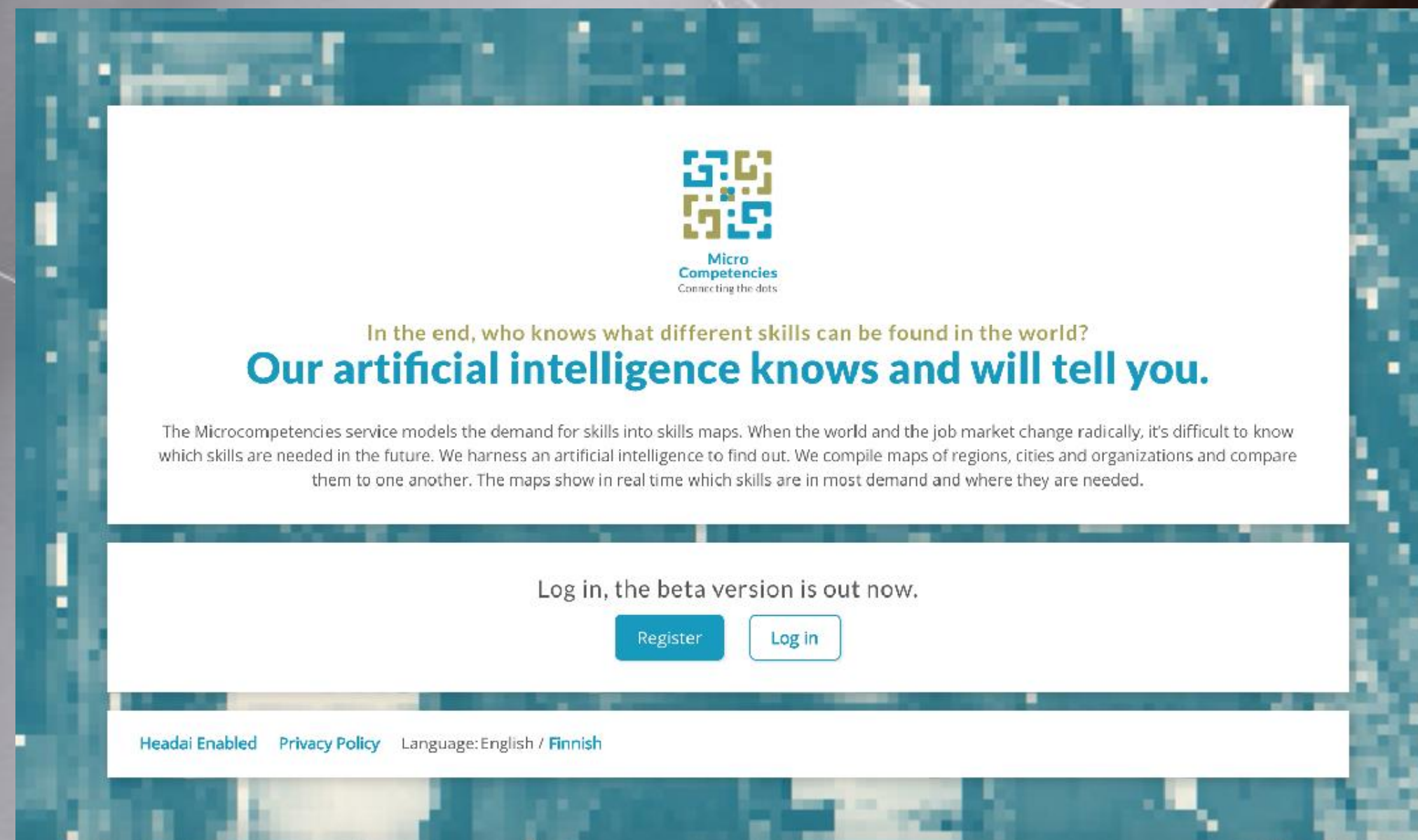
<https://www.microcompetencies.com>

MICROCOMPETENCIES.COM

We're an expert service that uses AI to map all the skills required for a workforce, from a single business to an entire geography.

The output is an intuitive, interactive "Skills Map" that reveals new correlations and industry insights.

It's information that will transform your organisation.



See what it's like to work
with Microcompetencies.



<https://www.microcompetencies.com>

Kokeilutyöpaja: tekoäly tunnistamaan henkilöstötyön tulevaisuuden osaamistarpeita

Tavoitteet

- + Osallistujat saavat lisäymmärrystä henkilöstötyön ja HR-funktion tulevaisuuden tarpeista
- + Osallistujat saavat käytännön kokemusta tekoälyn hyödyntämismahdollisuuksista osaamisen johtamisessa
- + Kokeilu antaa eväitä arvioida tekoälyratkaisun hyötyjä ja jatkaa soveltamista omassa yrityksessään ja eri liiketoiminta-alueilla

Sisältö

- + Analysoidaan tekoälyn avulla henkilöstöjohtamisen ja -työn tulevaisuuden osaamisia pohjautuen yhteistyössä valittuihin lähteisiin
- + Osallistujat syöttävät nykyosaamisensa tekoälysovellukseen (Microcompetencies)
- + Osallistujat analysoivat HR-toimintonsa osaamisen kehitystarpeita tekoälyn tuottaman visualisoinnin kautta

Optio: Yrityskohtaiset työpajat strategisten osaamisten tunnistamiseen

Mikäli olette alustavasti kiinnostuneita osallistumaan työpajaan, laittakaa viestiä osoitteeseen info.hrflow@hr4.fi. Kokeilutyöpajan hinnoittelu määrittyy osallistujamäärän perusteella. Kokeilutyöpaja toteutetaan, mikäli saadaan riittävästi kiinnostuneita.

SEURAAVAT WEBINAARIMME:



Työaikalain uudistuksen
vaikutukset yrityksesi
arkeen

3.4.2019



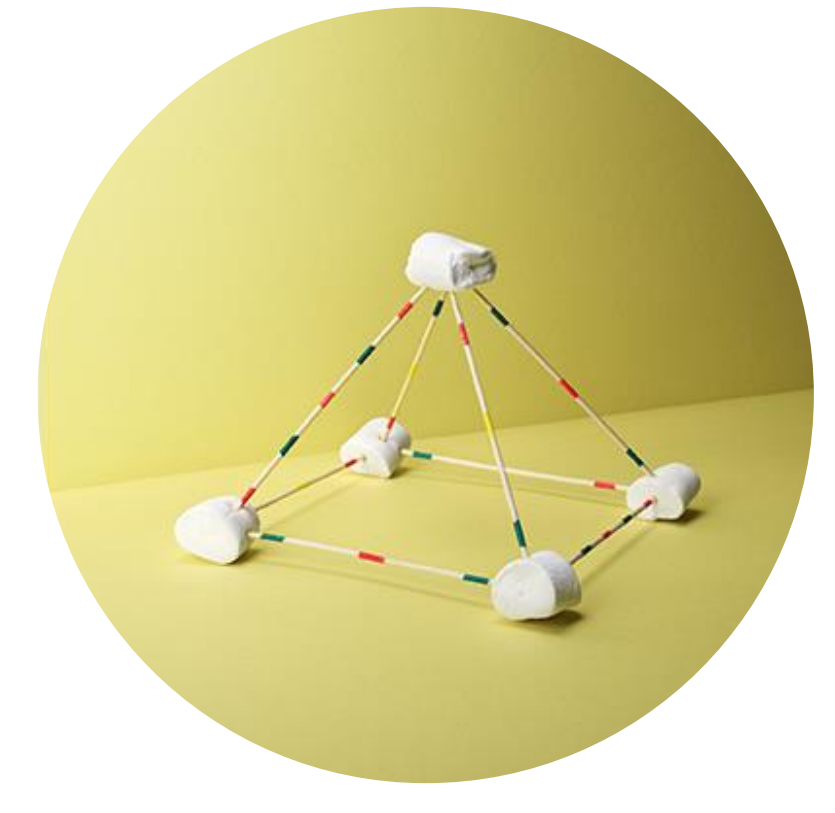
Henkilöstötutkimuksen
liiketoimintalähtöinen
hyödyntäminen

3.4.2019



Miksi suuret
ohjelmistohankkeet
epäonnistuvat?

9.4.2019



Hierarkiasta
itseohjautuvuuteen
– Ihminen vai teknologia?

17.4.2019

account+or

**OTA YHTEYTTÄ:
INFO.HRFLOW@HR4.FI**